

## International Skills Partnerships Overseas Organisation Profile

This organisation in Pakistan is working with Technical and Vocational Education and Training (TVET) institutions along with a number of employers in a defined geographical location. They wish to focus on specific sector areas encompassing 175 full-time students aged between 18 and 25.

### **Sector and subject areas:**

- Pharmaceutical
- H-VAC (Heating, Ventilation and Air Conditioning)
- Steel/Electricians, Melters, Crane Operators, Metalurgist
- Machine Operators/All Sectors
- Electricians/All Sectors
- Plastic, Pipe, Pharma/Plumbing
- Steel, Pharma/Testing

### **Sector and Theme Priorities for the International Skills Partnership**

This organisation would like to focus on the following sectors for the partnership:

- 1. Pharmaceutical**
- 2. Steel**

### **Theme**

This organisation would like to focus on the following themes:

- Quality assurance
- Human Resource Development

### **Objectives of the International Skills Partnership**

The rapid introduction of new technology and the various needs for human resource development are changing the priorities for vocational and technical training. The fundamental goal of the training is to provide the skills that are in demand. It is important to make an assessment of what is needed and what is available.

The HR team is coordinating with the employers and industry owners to assess the demands regarding the type of skilled labour needed for different operations, for instance, the team has conducted extensive field visits to meet industrialists from various sectors such as Pharmaceutical, Plastic, Steel, Food processing etc.

The organisation has established links with the employers in these sectors and has established that the employers are interested in retaining the trained/skilled students for their new industrial set-up.

The objective of this organisation - a public-private partnership - is to accommodate the higher percentage of unskilled workers. Through a precise input from the employers in terms of the skills needed for a particular trade, workers will be further categorized and enrolled in a course matching up with the individual aptitude and to that of the skills requirement in the industrial market. This exercise is conducted on the basis of basic information received from face to face surveys and data gathered through other sources. This organisation will be working with both public and private trainers and employers.