Initial M&E Framework

|  |  **Results chain** | **Indicative Indicators**  | **Baseline values** | **Sources and means of verification** | **Assumptions** |
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| **Overall objective: Impact** | **OO** To improve the effectiveness of VET reforms so that they are more demand-driven and responsive to labour market needs and provide increased access to (self-) employment, including for disadvantaged groups.  | Youth Unemployment rate  | No statistics are currently available. Baseline and targets to be defined through baseline studies to be prepared in different countries | National and international VET and labour statisticsReports and statistical data from Ministries of Education, Labour and other line Ministries |  |
| **Specific objective(s):**  | **SO** To provide partner countries with know-how, tools and advice in order to improve the labour market responsiveness of VET reforms, strategies and action plans, in particular the ones supported by the EU (EC and EU Member States), thereby also enabling the orientation towards an inclusion of disadvantaged groups. | * private sector participating in VET at different stages and levels.
* countries applying a more demand driven approach to VET
* countries that have taken up inclusion measures in VET
 | No statistics are currently available, as the partner countries are not pre-defined. Targets to be confirmed at inception | PMU reportsQuestionnaires for beneficiaries  | Economic development leads to employment creation in the target countries.Governments and the private sector are open for cooperation and sharing of responsibility. Governments continue to fund VETVET is considered an option for the population including disadvantaged groupsFactors outside the project management’s control may impact on the outcome-impact linkage |
| **Outputs** | Result 1. Tools and advice for VET system and labour market analysis are provided to assist local stakeholders to improve evidence-based VET programming, and serve as basis for informed strategic decisions in response to demographics, economic development and labour market needs. | * Number of partner countries that received tools and support
* Number of expertise days provided on vocational guidance
* % of user satisfaction of tools and expertise by beneficiary
 | 0 at the beginning of the intervention  | PMU and agencies reportsQuestionnaires for beneficiaries | Target countries and stakeholders are sufficiently interested to analyse labour market and VET systemsCountries feel ownership over results and are prepared to translate findings into policy |
| **Outputs** | Result 2. Tools and advice necessary to put in place sustainable mechanisms of consultation and active participation of the private sector in VET are developed and delivered. | * % of institutions using the tools
* X of users of the internet platform for knowledge sharing
* Number of trainings and seminars (incl % of satisfaction of participants)
* Number of twinnings
 | 0 at the beginning of the intervention | PMU reportsQuestionnaires for beneficiaries | The private sector is sufficiently organised so as to be informed and representative when participating in VET governance.Stakeholders are able to access, develop and utilise the tools and support mechanisms |
| **Outputs** | Result 3. Local stakeholders are capacitated in promoting inclusive VET training for the formal and informal sector | * number of partner countries that received tools and support
* Number of expertise days provided on inclusiveness
* Satisfaction of tools and expertise by beneficiary
 | 0 at the beginning of the intervention  | PMU reportsQuestionnaires for beneficiaries | The governments in the target countries recognise their responsibility for an inclusive VET system and the importance of the informal sector as an important source of employment and business opportunities  |
| **Outputs** | Result 4. Methodologies and approaches to support the integration of disadvantaged groups into VET learning and into the labour market are piloted | * Call for proposals on the integration of disadvantaged groups in VET and labour market launched
* number of pilot projects to support the integration of disadvantaged groups in VET and labour market
* Number of vulnerable groups and women benefiting from the pilot projects
 | 0 at the beginning of the intervention | PMU ReportsReporting by CfP implementersPMU Reports | Local stakeholders show the willingness to include disadvantaged groups into VET and the labour market |