

# **Inspection report**

Organisation name	Belfast Metropolitan College
Inspection date	25–26 May 2023

Section standards	
Management The management of the provision operates to the benefit of the students, and in accordance with the provider's stated goals, values, and publicity.	Met
Premises and resources The premises provide students and staff with a comfortable and professional environment for work and relaxation. A range of learning resources is available, appropriate to the age and needs of the students. Guidance on the use of these resources is provided for staff and students where needed.	Met
Teaching and learning The academic staff team has a professional profile (qualifications, experience and continuing professional development) appropriate to the context. Teachers receive sufficient guidance to ensure that they support students effectively in their learning. Courses are structured and managed to provide the maximum possible benefit to students. The teaching observed meets the requirements of the Scheme.	Met
Welfare and student services The provision meets the needs of the students for security, pastoral care, information and leisure activities. Students benefit from well-managed student services, including, where offered, out-of-class activities and suitable accommodation.	Met
Safeguarding under 18s There is appropriate provision for the safeguarding of students under the age of 18 within the organisation and in any leisure activities or accommodation provided.	Met

## Recommendation

We recommend continued accreditation.

## **Summary statement**

The British Council inspected and accredited Belfast Metropolitan College in May 2023. The Accreditation Scheme assesses the standards of management, resources and premises, teaching, welfare, and safeguarding under 18s and accredits organisations which meet the overall standard in each area inspected (see <a href="https://www.britishcouncil.org/education/accreditation">www.britishcouncil.org/education/accreditation</a> for details).

This was a compliance-only inspection during which the inspectors focused only on whether inspection criteria were met or not met. Inspectors did not evaluate the extent to which requirements were exceeded and no strengths were awarded. No new summary statement has been issued; please refer to the last inspection report for any areas of strength previously awarded.

Overall, the inspection report stated that the organisation met the standards of the Scheme.

## Introduction

Belfast Metropolitan College (BMC) is the largest of six further education colleges in Northern Ireland. It offers a broad programme of vocational and non-vocational courses at further education level. In 2022-23 its student body numbered 11,060 across four main campuses in the city. The English language provision in the college is divided into two distinct curriculum areas: international ESOL (accredited provision) and ESOL Skills for Life which is not part of the accreditation. The management team have duties and responsibilities in both areas, and receive additional support from various college wide services.

The inspection lasted one day and one half day. The inspectors talked to the director of curriculum and excellence, the head of department of academic and continuing education, the curriculum area manager ESOL (CAM ESOL), the marketing and design manager, head of student support and various staff representatives from human resources, the registration team, the estates department, and quality assurance who cover these areas across the whole college. All but one of the teachers timetabled to teach in the week of the inspection were observed. Focus group meetings were held with students and with teachers. No accommodation is offered so there were no accommodation visits.

#### Address of main site/head office

Titanic Quarter Campus, 7 Queen's Road, Belfast BT3 9DT

## Description of sites visited/observed

The Titanic Quarter (TQ) building is located just outside the city centre in a major regeneration area and is 12 years old. The four-story building has been designed to be in keeping with its surroundings; some parts have six storeys. Teaching rooms, offices and workrooms for teaching staff are located throughout the building. The International ESOL section is housed on the second floor of one section of the premises. Other facilities on the campus include a library/learning resources centre (LRC), a cafeteria, computer suites, a gym and a fine-dining restaurant. A frequent bus service links the Titanic Quarter with the city centre.

Run	Seen		
	Seen	Run	Seen
$\boxtimes$	$\boxtimes$		

General English courses are run at four levels, ranging from Common European Framework of Reference (CEFR) levels B1-C2, each level leading to an externally validated skills examination. At the time of the inspection part-time courses were being offered at three of these levels: B1, B2 and C1. Examination entry is a condition of course attendance, as course fees are subsidised, and examination results contribute to course evaluation and funding decisions. A very small proportion of students are aged 16 or 17. At the time of the inspection, there was one parttime student under the age of 18.

## Management profile

The language department is managed by the CAM ESOL, responsible for academic quality assurance and teachers' professional development. She reports to the head of department who in turn reports to the head of curriculum. Academic management is coordinated by the international ESOL co-ordinator with academic oversight including course design and student progression. The accreditation co-ordinator divides her time between support for accreditation and teacher training.

## **Accommodation profile**

No accommodation is provided.

#### **Summary of inspection findings**

#### Management

The provision meets the section standard. The school has clear goals and values and sound quality and review procedures. Staff management is efficient and communication is very effective. There is good human resources support and development for staff. Student administration is carried out with care and attention. Publicity includes all the relevant information and is clearly laid out. The management of the provision operates to the benefit of students and in line with Scheme requirements.

#### **Premises and resources**

The provision meets the section standard. The premises are very good, well maintained and equipped, providing a very comfortable environment for study and relaxation. There are appropriate resources available and guidance on their use is provided for staff and students where needed.

## Teaching and learning

The provision meets the section standard. The academic programme is very well managed and delivered by the academic team. Course design is appropriate and fully meets the needs of the students. Learner management has appropriate processes and is managed very effectively. The teaching observed met the requirements of the Scheme.

#### Welfare and student services

The provision meets the section standard. The needs of the students for security and pastoral care are well met. The students benefit from well-managed student services, and the provision of out-of-class activities is appropriate. Accommodation is not arranged by the college, but advice is available in case of any difficulty students may have with their housing.

#### Safeguarding under 18s

The provision meets the section standard. There is appropriate provision for students under 18 within the college and in any leisure activities provided.

#### Declaration of legal and regulatory compliance

The items sampled were satisfactory.

## **Evidence**

## Management

Strategic and quality management	Met
M1 There is a clear statement describing the goals and values of the organisation, which is made known to all staff.	Met
M2 The management has clear objectives for the future of the organisation and has realistic plans to achieve them.	Met
M3 There is a documented and clearly understood structure for the ELT operation. There are sufficient staff to manage and deliver the provision, and to ensure continuity at all times.	Met
M4 There are effective channels of communication between all involved in the ELT operation, and between the ELT operation and any wider organisation of which it is a part.	Met
M5 The provider regularly obtains and records feedback from students on all the services offered. Feedback is circulated to relevant staff and appropriate action is taken and recorded.	Met
M6 The provider regularly seeks and records feedback from all staff on the services offered. Appropriate action is taken and recorded.	Met
M7 The provider reviews systems, processes and practices with a view to continuing improvement. Appropriate action is taken and recorded in an annual self-evaluation.	Met
Comments	

The mission statement is made clear and the language department objectives sit within the wider college plans and are appropriately aligned. The structure of the organisation is transparent and communicated to all stakeholders, so that everyone knows who is responsible for particular areas. Communication is very effective and is both formal and informal. Review systems are extremely thorough and it is clear that feedback informs planning and practice.

Staff management and development	Met
M8 The provider implements appropriate human resources policies, which are made known to staff.	Met
M9 The provider specifies the duties of all staff working with ELT students, and regularly reviews these.	Met
M10 There are effective procedures for the recruitment and selection of all staff.	Met
M11 There are effective induction procedures for all staff.	Met
M12 There are effective procedures for monitoring and appraising all staff, and for handling unsatisfactory performance or conduct. These procedures are made known to all staff.	Met
M13 There are effective procedures to ensure the continuing professional development of all staff to meet the needs of the individual, the students and the organisation.	Met

Human resources policies and practices are very comprehensive, and regularly reviewed. Detailed job descriptions are in place. Recruitment procedures are very effective, and record keeping is good. Induction is thorough and recorded. Appraisal processes are clearly laid out in handbooks and the records are up to date. All staff are given a variety of opportunities for continuing professional development and this is a key feature of the college. Staff commented very positively on the opportunities available to them.

Student administration	Met
M14 Staff are helpful and courteous to students and their representatives, and provide satisfactory levels of customer service.	Met
M15 Students or their representatives receive sufficient information and advice on their course choices before arrival and during their stay.	Met
M16 Staff carry out enrolment, cancellation and refund procedures efficiently, fairly, and with appropriate sensitivity.	Met
M17 There are effective systems in place to maintain accurate and up-to-date records of student enrolment, payment and course details. These records are accessible at all times to authorised staff.	Met
M18 There are effective systems to maintain up-to-date and accessible records of local contact details for students, and their designated emergency contacts.	Met
M19 There is a clear and effective policy on student attendance and punctuality that is known to all staff and students and is applied consistently.	Met
M20 All staff and students are made aware of conditions and procedures under which a student may be asked to leave the course.	Met
M21 All students and, where appropriate, group leaders and parents/legal guardians, receive information in writing about how to make a complaint.	Met

## Comments

Student feedback indicated that students were very happy with the customer service provided and the information they received before and during their stay. Programme and course information is very clear and the student handbook contains additional useful information. Record keeping and invoice processes are managed very efficiently. Attendance is monitored closely and any absences are followed up swiftly. Complaints procedures are clearly laid out.

Publicity	Met
M22 All publicity and information is accurate, and gives rise to realistic expectations about the premises, location, and the extent and availability of the services and resources.	Met
M23 All publicity and information about the provider and the services it offers is in clear, accurate and accessible English.	Met
M24 Publicity gives clear, accurate and easy-to-find information on the courses.	Met
M25 Publicity includes clear, accurate and easy-to-find information on costs.	Met
M26 Publicity or other information made available before enrolment gives an accurate description of the level of care and support given to any students under 18.	Met
M27 Publicity gives an accurate description of any accommodation offered.	Met
M28 Descriptions of staff qualifications are accurate.	Met

M29 Claims to accreditation are in line with Scheme requirements.	Met

The college's main medium of publicity is the website. The school also maintains social media pages.

The information on the website is accurate and gives rise to realistic expectations. The language used throughout is accessible and all the required information on courses and costs is very clearly laid out. Details regarding the level of care for under 18s are well described and claims to accreditation are in line with Scheme requirements.

#### **Premises and resources**

Premises and facilities	Met
P1 Premises, including any external areas, are in a good state of repair, cleanliness and decoration, and provide a comfortable environment for students and staff.	Met
P2 Classrooms and other learning areas provide a suitable study environment.	Met
P3 Students have adequate room and suitable facilities for relaxation and the consumption of food.	Met
P4 Free drinking water is available. A choice of appropriate food at affordable prices is available to students on site, if not available locally.	Met
P5 There is adequate signage to buildings, routes, rooms and exits, and there are facilities for the display of general information.	Met
P6 There is sufficient space for all staff, for meetings, relaxation and the storage of personal possessions, and for teachers to carry out their preparation and marking.	Met
Comments	

The premises provide a professional environment for staff and students. The facilities and shared spaces are in very good decorative order throughout. Classrooms fully meet all aspects of the criterion and the areas for relaxation are very good. Free drinking water is provided. The school has an excellent canteen and students also have access to the subsidised fine dining restaurant. Signage both exterior and interior is generally clear and well placed. There are very good facilities for information display in common spaces and classrooms. All teachers have their own lockers and there is good provision of space for meetings and relaxation.

Learning resources	Met
P7 There are sufficient learning resources for the number of students enrolled, appropriate to their age and the level, length and type of courses offered.	Met
P8 There are appropriate resources for teachers, which are adequate in number, accessible, and well maintained and organised.	Met
P9 Any educational technology inside the classroom and elsewhere is well maintained with adequate technical support. Staff receive appropriate training in using the available technology to support learning.	Met
P10 Any facilities provided for additional or independent learning are appropriately equipped and organised.	Met
P11 Students receive guidance on the use of any resources provided for independent learning.	Met
P12 There is a policy for the continuing review and development of teaching and learning resources, and evidence of its implementation.	Met

## **Comments**

Resources for teachers and students are in good supply and are suitable for all the courses offered. There is very good provision of technology inside the classrooms, and it is well maintained. Independent learning resources for students are extensive, and students are given guidance on how to use them. The virtual learning environment available to staff and students is comprehensive and forms part of the homework and tutorial system. There is an appropriate resources review cycle in place, which takes student and staff feedback into account.

#### **Teaching and learning**

Academic staff profile	Mot
Academic Stan prome	Met

T1 All academic staff have a level of education normally represented by a Level 6 qualification on the Ofqual register of regulated qualifications.	Met
T2 The teaching team has ELT/TESOL qualifications relevant to the courses they are teaching.	Met
T3 The teaching team has a range of experience, knowledge and skills appropriate to the courses offered and the needs of the learners.	Met
T4 The academic manager/academic management team has an appropriate professional profile to provide academic leadership.	Met

The academic staff are appropriately qualified and they all have extensive experience. All academic managers are TEFLQ.

Academic management	Met
T5 Teachers are matched appropriately to courses.	Met
T6 There are effective procedures for the appropriate timetabling of students, teachers, courses and classrooms.	Met
T7 There are formalised arrangements, satisfactory to students and staff, for covering for absent teachers.	Met
T8 Where enrolment is continuous, explicit attention is paid to all aspects of academic management affected.	Met
T9 There are effective arrangements, led by an academic manager, to ensure appropriate day-to-day guidance and support for all teachers.	Met
T10 There are effective arrangements for the observation and monitoring of teachers' performance by a TEFLQ academic manager.	Met

## Comments

Teachers are well matched to courses and supported to work with the classes they are assigned to. The timetabling of teachers and cover arrangements are formalised and effectively carried out. There is very effective day-to-day support available to teachers from the academic team. Formal observations are carried out annually and records are well maintained. Developmental observations are completed regularly and linked to continuing professional development activities. Teachers were appreciative of the helpful support and feedback received.

Course design and implementation	Met
T11 Course design is based on stated principles. There is a coherent and appropriate course structure described in writing for teachers' guidance.	Met
T12 Course design is regularly reviewed in light of the different and changing needs of students and feedback from teachers and students.	Met
T13 Written course outlines and intended learning outcomes, appropriate to the course length and type, are available to students.	Met
T14 Any activities additional to English classes, and which form part of the language curriculum, encourage the acquisition of language and the development of relevant language skills.	Met
T15 Courses include study and learning strategies that support independent learning and enable students to benefit from their programmes and continue their learning after the course.	Met
T16 Courses include strategies which help students to develop their language skills outside the classroom and benefit linguistically from their stay in the UK.	Met

#### Comments

Course design is based on the exam coursebooks in use, and teachers are provided with guidance in their handbook and from regular briefings. There is a rationale for course design, and it is aligned with the needs of the students. Course checklists and schemes of work are made available to students. There is a consistent approach to developing students' learning strategies and supporting students to develop their language skills.

Learner management	Met
T17 There are effective procedures for the correct placement of students, appropriate to their level and age.	Met
T18 There are effective procedures for evaluating, monitoring and recording students' progress.	Met

T19 Students are provided with learning support and enabled to change courses or classes where necessary.	Met
T20 Where relevant, students are guided to select the examinations and examination training best suited to their needs and interests.	Met
T21 Academic reports are made available to students on request and, in the case of under 18s, to their parents/guardians.	Met
T22 Students wishing to progress to mainstream UK education have access to relevant information and advice.	Met

There are effective procedures for the placement of students. Students' progress is monitored by means of regular tests and the tutorial system allows personalised support. Test results are collated by teachers and recorded. All students receive certificates and academic reports are provided. Students wishing to progress to mainstream education have access to relevant information and advice.

#### Classroom observation record

Number of teachers seen	2
Number of observations	4
Parts of programme(s) observed	all

## Comments

A third teacher with a class outside the inspection period attended the teacher focus group but was not observed.

Teaching: classroom observation	Met
T23 Teachers demonstrate sound knowledge and awareness of the use of English and the linguistic systems underlying it, and provide appropriate models of both spoken and written English.	Met
T24 The content of the lessons shows that the course objectives, the learning needs and cultural backgrounds of the students have been taken into account.	Met
T25 Lessons lead to relevant learning outcomes, made known to students and achieved through a coherent sequence of activities.	Met
T26 Teaching techniques are appropriate to the focus of the lesson and to the needs of the group and individual learners.	Met
T27 Teachers promote learning by the effective management of the classroom environment and resources.	Met
T28 Students receive appropriate and timely feedback on their performance during the lesson.	Met
T29 Lessons include activities to evaluate whether learning is taking place.	Met
T30 Teachers demonstrate the ability to engage students and create a positive learning atmosphere.	Met

#### Comments

- T23 Teachers provided accurate models of spoken and written language. The illustration of grammatical structures and of lexis was good. Teachers managed students' questions about lexis and grammar very effectively and there was occasional reference to phonological features. Metalanguage was used to good effect.
- T24 Teachers devised plans which served to meet the course objectives. Short student profiles were included with rather limited information about individual student's linguistic strengths and weaknesses, but there was good personalisation of content in lessons.
- T25 Plans stated clear and appropriate learning outcomes. Lesson outcomes were made known to students at the start of the lesson. Plans indicated how outcomes would be reviewed and evaluated at the end of the lesson. Learning objectives were achieved by means of well-staged activities.
- T26 A range of appropriate techniques was observed, including eliciting and prompting, and the illustration and checking of meaning. Students were given extensive opportunities to develop their exam techniques and use of spoken language.
- T27 The management of seating arrangements, pairing and grouping encouraged student interaction. Resources being effectively used included handouts, whiteboards/slides, audio and video materials, and students' phones for online activity prompts.
- T28 Immediate and delayed correction was incorporated into lessons, and there was consistent and effective use of gestures and prompts to encourage self-correction.
- T29 There was an excellent range of varied and engaging practice and testing activities. Students were encouraged to evaluate their own learning.

T30 Teachers created a positive learning atmosphere and a sense of purpose. Students were attentive and fully engaged.

## **Classroom observation summary**

The teaching observed met the requirements of the Scheme. The teaching ranged from excellent to satisfactory against the criteria with the majority being very good. Teachers demonstrated sound grammatical awareness and provided relevant models of the language. Lesson content was appropriate and there was good identification of students' learning needs so lessons were tailored to the needs and cultural background of the students. The techniques used were appropriate, and used confidently. Resources were managed very effectively. Evaluation of learning was included and constructive feedback to learners was incorporated. The classroom atmosphere was purposeful.

#### Welfare and student services

Care of students	Met
W1 Providers ensure the safety and security of students on their premises by measures appropriate to their age and background, and the location.	Met
W2 There is a comprehensive plan to respond to any emergency. This plan is known to all staff, and relevant elements are known to students.	Met
W3 Students receive pastoral care appropriate to their age, background and circumstances. All staff and students know the name(s) of the person or people who deal with students' personal problems.	Met
W4 There are policies to promote tolerance and respect, and procedures for dealing with any abusive behaviour. All staff and students are aware of these.	Met
W5 Where relevant, students receive a 24-hour emergency contact number for the provider, in writing.	Met
W6 Students receive in advance information on the most appropriate forms of transport between the point of entry to the UK and the provider or accommodation, including approximate costs.	Met
W7 Students receive advice on relevant aspects of life in the UK.	Met
W8 Students have access to adequate health care provision.	Met
Comments	

There are very good measures in place to ensure the safety and security of students on the premises, and a comprehensive plan to respond to any emergency. Welfare and support services are of a high standard and include the provision of information and advice about aspects of life in the UK, physical and mental health services, housing and finance.

Accommodation (W9–W22 as applicable)	N/a
All accommodation	
W9 Students have a comfortable living environment throughout their stay.	N/a
W10 Arrangements for cleaning and laundry are satisfactory.	N/a
W11 A responsible representative inspects all accommodation (for safety and suitability) before students are placed, and at least every two years after that.	N/a
W12 Students receive written confirmation of accommodation booked, giving clear and accurate information.	N/a
W13 There are effective procedures for identifying and resolving any problems students have with their accommodation.	N/a
W14 Accommodation providers receive written confirmation of the rules, terms and conditions applied by the provider with respect to the provision of accommodation services.	N/a
W15 Students receive meals as agreed; these offer a well-balanced diet, taking into account any reasonable dietary requirements students may have.	N/a
Comments	
No accommodation is offered	

## No accommodation is offered.

Accommodation: homestay only	
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W16 Homestay hosts accommodate no more than four students at one time.	N/a
W17 Homestay hosts do not accommodate more than one student with the same language, unless the students, their agents, parents or legal guardians specifically request this in writing.	N/a
W18 No more than two students share the same bedroom, unless the students, their agents, parents or legal guardians specifically request this in writing.	N/a
W19 English is the language of communication within the homestay home.	N/a
W20 Hosts ensure that there is an adult available to receive students on first arrival.	N/a
Comments	
No accommodation is offered.	

Accommodation: other	
W21 Students receive information about the implications of their living in private rented accommodation and advice in case of difficulties.	Met
W22 The provider monitors any other accommodation recommended, and booking and payment arrangements are clear.	N/a
Comments	

Students make their own accommodation arrangements, but advice is available in case of difficulties.

Leisure opportunities	Met
W23 Students have appropriate information about and access to social, cultural and sporting events and activities which enhance their experience of studying in the UK.	Met
W24 The content of any leisure programme is appropriate to the age and interests of the students.	Met
W25 Any leisure programmes are well organised and sufficiently resourced.	Met
W26 There are effective systems to ensure the health and safety of students on all on-site and off-site activities.	Met
W27 Staff supervising sporting and leisure activities on or off-site have appropriate experience and training.	Met

## Comments

The students' union promotes and engages students in a range of cultural and social activities through its sponsored clubs and societies. Students receive good information about local social and cultural activities. Risk assessments are conducted and, when appropriate, staff are well briefed.

## Safeguarding under 18s

Safeguarding under 18s	Met
S1 There is a safeguarding policy which specifies procedures to ensure the safety and well-being of all students under the age of 18. A named member of staff is responsible for implementing this policy and responding to child protection allegations.	Met
S2 The provider makes the policy known to all adults in contact with under 18s through their role with the organisation, and provides guidance or training relevant to its effective implementation.	Met
S3 The provider has written parental/guardian consent reflecting the level of care and support given to students under 18, including medical consent.	Met
S4 Recruitment procedures for all roles involving responsibility for or substantial access to under 18s are in line with safer recruitment good practice and the organisation's safeguarding policy.	Met
S5 There are suitable arrangements for the supervision and safety of students during scheduled lessons and activities.	Met
S6 There are suitable arrangements for the supervision and safety of students outside the scheduled programme.	Met
S7 There are suitable arrangements for the accommodation of students.	Met
S8 There are suitable arrangements to ensure contact between the provider and parents, legal guardians or their nominated representatives concerning the welfare of students.	Met

There is a comprehensive safeguarding policy and staff undergo regular safeguarding training. Recruitment policies and procedures are appropriate, and all the staff have suitability checks in place, renewed every three years. At the time of the inspection there was one student aged 17 studying part-time for whom an appropriate parental consent form had been completed. She was living with her parents and already settled in the community. It is made clear at the time of booking that students aged 16 and 17 are enrolled as adults and are not supervised outside scheduled lessons and activities.

## Declaration of legal and regulatory compliance

D1 The organisation certifies that it operates at all times in accordance with the declarations in the *Declaration of legal and regulatory compliance*.

The Accreditation Scheme requires accredited providers to comply with all applicable laws and regulations. Providers must take steps to ensure that they are aware of, and comply with, all existing and new legal requirements.

On initial application and annual renewal of accreditation, providers are required to confirm that they are complying with all applicable laws and regulations.

Inspectors will check a random sample of items during inspection, in relation to criterion D1; if they find evidence of a breach of statutory or other legal requirements, the provider will be required to submit evidence of compliance confirmed by the appropriate regulatory body.

Any breach of the law or regulations will be viewed seriously by the Scheme and may result in the withdrawal or withholding of accreditation.

Any sustained breach of the law or regulations which an accredited provider fails upon reasonable notice to remedy will result in accreditation being withdrawn.

## Comments

D1 The items sampled were satisfactory.

#### Organisation profile

Inspection history	Dates/details
First inspection	March 2010
Last full inspection	October 2018
Subsequent spot check (if applicable)	N/a
Subsequent supplementary check (if applicable)	N/a
Subsequent interim visit (if applicable)	N/a
Current accreditation status	Accredited
Other related non-accredited activities (in brief) at this centre	ESOL Skills for Life, an externally validated teacher training course.
Other related accredited schools/centres/affiliates	N/a
Other related non-accredited schools/centres/affiliates	N/a

#### State sector

Type of institution	College of Further and Higher Education
Other accreditation/inspection	Education and Training Inspectorate, NI; QAA

Premises profile

Details of any additional sites in use at the time of the inspection but not visited.	N/a
Details of any additional sites not in use at the time of	N/a
the inspection	

Student profile	At inspection	In peak week: April
ELT/ESOL students (eligible courses)	At inspection	In peak week
Full-time ELT (15+ hours per week) 18 years and over	0	0
Full-time ELT (15+ hours per week) aged 16–17 years	0	0
Full-time ELT (15+ hours per week) aged under 16	0	0
Part-time ELT aged 18 years and over	55	55

Part-time ELT aged 16–17 years	1	1
Part-time ELT aged under 16 years	0	0
Overall total ELT/ESOL students shown above	56	56
Junior programmes: advertised minimum age	0	0
Junior programmes: advertised maximum age	0	0
Junior programmes: predominant nationalities	0	0
Adult programmes: advertised minimum age	16	16
Adult programmes: typical age range	22–28	22–28
Adult programmes: typical length of stay	30 weeks	30 weeks
Adult programmes: predominant nationalities	Ukrainian, Sudanese, Syrian, Spanish	Ukrainian, Sudanese, Syrian, Spanish

Staff profile	At inspection	In peak week (organisation's estimate)
Total number of teachers on eligible ELT courses	3	3
Number teaching ELT 20 hours and over a week	0	
Number teaching ELT under 20 hours a week	3	
Number of academic managers for eligible ELT courses	3	3
Number of management (non-academic) and administrative staff working on eligible ELT courses	5	
Total number of support staff	College staff'	

Academic manager qualifications profile

Profile at inspection	
Professional qualifications	Number of academic
1 Torossional qualifocations	managers
TEFLQ qualification	3
Academic managers without TEFLQ qualification or three years relevant experience	0
Total	3
Comments	

The curriculum area manager ESOL has no teaching commitments, the international ESOL co-ordinator was teaching 6 hours of EFL and the accreditation team leader was teaching on the part-time teacher training course with an additional 4 hours dedicated to EFL provision.

Teacher qualifications profile

Profile in week of inspection	
Professional qualifications	Number of teachers
TEFLQ qualification	2
TEFLI qualification	1
Holding specialist qualifications only (specify)	0
Qualified teacher status only (QTS)	0
Teachers without appropriate ELT/TESOL qualification	0
Total	3
Comments	
None.	

**Accommodation profile** 

Number of students in each at the time of inspection (all students on eligible courses)		
Types of accommodation	Adults	Under 18s
Arranged by provider/agency		
Homestay	N/a	N/a
Private home	N/a	N/a
Home tuition	N/a	N/a

Residential	N/a	N/a
Hotel/guesthouse	N/a	N/a
Independent self-catering e.g. flats, bedsits, student houses	N/a	N/a
Arranged by student/family/guardian		
Staying with own family	0	1
Staying in privately rented rooms/flats	55	0
Overall totals adults/under 18s	55	1
Overall total adults + under 18s	56	