BRITISHCOUNCIL

SKILLS FOR EMPLOYABILITY

International Skills Partnerships Overseas Organisation Profile

Key Information

This organisation is a Technical and Vocational Education and Training (TVET) institution located in the Northern Cape province of South Africa.

Students and staff

Number of full-time students	5300
Number of part-time students	1500
Student age range	16 - 35
Number of teachers	108

Sectors and subject areas

Industry sector/subject area	Level and/or age
Business Studies	
Finance & Economics	L2-L4, 16 - 23
Financial Management	N4-N6, 18 - 35
Office Administration	L2-L4, 16 - 23
Management Assistant	N4-N6, 18 - 35
Tourism	L2-L4, 16 - 23
Safety in Society	L2-L4, 16 - 23
Public Management	N4-N6, 18 - 35
Human Resource Management	N4-N6, 18 - 35
Engineering Studies	
Electrical	N1-N3, 18 - 35
Mechanical	N1-N3, 18 - 35
Civil	L2-L4, 16 – 23: N1-N3, 18 - 30

Sector priorities for the International Skills Partnership

- 1. Energy and environment
- 2. Leadership and management

Overview of the organisation's current provision in the industry sectors listed above

This TVET College has many training opportunities in the solar field, and can offer students skills for employability in the surrounding solar farms. This is a skills gap identified because most rural development project houses have been installed with solar panels and there is currently no maintenance carried out on these panels. This TVET College can contribute to the skills gap of the country by training young people to be Solar Technicians who are able to install, repair and maintain the solar panels.



SKILLS FOR EMPLOYABILITY

The college has students from all surrounding areas, which can also contribute to entrepreneurship in the rural local areas.

Theme priorities for the International Skills Partnership

- 1. Curriculum design
- 2. Sustainable partnership

Objectives for the International Skills Partnership

The Northern Cape Province of South Africa has a high rate of unemployed youth. In 2007, TVET Colleges around the country started to implement new Academic Programmes of the National Certificate Vocational to enhance the skills acquisition of the students in order to promote the employability of young people.

This TVET College is gaining momentum to be part of the global concept of skills development, and the Northern Cape Province is located in a strategic position where opportunities are available in the Energy and Environment sector, in particular through solar energy skills. This TVET College has already achieved accreditation through the Construction Skills Education Authority (SETA). This will enable the college to offer accredited skills programmes, which are needed in the industry, thus promoting youth employability. Existing and ongoing International Skills Partnerships with UK TVET institutions have assisted the college to get this accreditation, and supported with strategies to engage other stakeholders through the Skills and Employability Conference hosted by this college in collaboration with the British Council. This activity increased the involvement of industry with the college - supporting students' placement in the work environment.

The college has ambitions to be accredited in the Electrical industry. Moreover, be recognised by MerSeta (Manufacturing, Engineering and Related Services Skills Education Authority) in order to be able to offer the Solar Technician Qualification.

Accreditation to deliver these skills will address the high unemployment rate, as the young people trained as Solar Technicians have an opportunity to venture into entrepreneurship.

The sharing of best practice will help the college to improve on their leadership and management skills.