

## Health and safety

The British Council is the United Kingdom's international organisation for cultural relations and educational opportunities.

We acknowledge our duty of care to ensure a safe place to work for our staff, customers and visitors. We aim to achieve this through compliance with the safety laws in each of the countries in which we operate. We will, where reasonably practicable, follow UK standards, guidance and codes of good practice where these offer enhanced standards of health and safety.

Health and safety is everyone's responsibility as well as being a particular responsibility for all levels of management. The British Council expects everyone to be aware of their role in workplace safety.

We aim to ensure that all staff and those who work with the British Council foster an attitude of good practice and co-operation in order to achieve high standards of health and safety.

### **The British Council is committed to:**

- achieving and maintaining good practice standards in its health and safety performance
- providing specialist, dedicated safety, health and fire advice across its global operations
- monitoring and reviewing its systems and procedures to ensure their suitability, adequacy and effectiveness
- ensuring all staff play their part in meeting the British Council's health and safety standards
- enabling staff to comply with the British Council's health and safety standards
- providing suitable and sufficient information, instruction, training and facilities to ensure all staff are aware of, and equipped to carry out, their health and safety responsibilities
- ensuring that those contracted to the British Council are aware of, and satisfactorily discharge, their health and safety roles and responsibilities.

We will provide adequate and appropriate resources to implement this policy and will ensure it is communicated and understood.

The British Council will review this global policy statement annually to reflect new legal and regulatory developments and ensure good practice.