VET Toolbox Seminar

How can TVET work effectively with the private sector in fast-changing economies?

Online: 23–25 November, 2021

Programme

Join the conversation via #RelevantSkillsForAll

www.britishcouncil.org/
education/skills-employability/programmes/vet-toolbox
That TVET systems need to engage with the private sector is at this point an accepted fact. However, enabling this is difficult and the private sector is far from homogenous meaning a variety of approaches need to be utilised to effectively engage industry and employers or all shapes and sizes throughout a skills system.

This event will explore the principles and practice of private sector engagement in TVET in detail and reflect on how this can be best shaped to different contexts and ambitions to maximise its effectiveness.

We will offer the opportunity for participants to hear from experts in the field but also make an active contribution to the debate through discussion.

The seminar will be comprised of a series of online sessions tackling the following questions:

• Creating an enabling environment for private sector engagement in TVET.
• Using different models such as PPP and SSC’s.
• Working with the informal economy and SMMES.

Learning Aims

Participants will leave with an improved knowledge and understanding of effective practice in private sector engagement in TVET and how it can be applied.

More specifically, we will provide:

• An analysis of the components that shape effective private sector engagement in TVET systems.
• Tips and examples of effective practice. Working with the informal economy and SMMES.
• Ideas for policy changes and interventions to contribute to system improvement.
• Safeguarding the interests of learners.
• Time to reflect on the different stakeholders and groups engaged in TVET and the functions they can and do serve.

Hosted by:

<table>
<thead>
<tr>
<th>Name</th>
<th>Job title / role</th>
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</thead>
<tbody>
<tr>
<td>Bartelijne van den Boogert</td>
<td>Team Leader, VET Toolbox project</td>
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<tr>
<td>Moses Anibaba</td>
<td>Director Sub-Saharan Africa, British Council</td>
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<tr>
<td>Andrew Hall</td>
<td>Senior Consultant (Policy), Skills Systems, Education and Society, British Council</td>
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The language of the seminar will be English and there will be no translation provided.
## Programme

All times below are Central African Time (CAT), with GMT for reference. Timings are subject to change. Final times will be confirmed ahead of the event.

### Day 1

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>10:00-10:15 CAT</td>
<td>Welcome</td>
</tr>
<tr>
<td>0800-08:15 GMT</td>
<td>Welcome to the event from the European Union and the British Council, and an outline of the programme and how the event will proceed.</td>
</tr>
<tr>
<td>10:15-11:25 CAT</td>
<td>Opening plenary discussion: Who is TVET for? – The challenges and opportunities</td>
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<tr>
<td>08:15-09:25 GMT</td>
<td>What are the key priorities for TVET stakeholders in the Sub-Saharan region? How can regional and national actors contribute to these priorities in individual countries? What more is needed to work better together and achieve common objectives and opportunities? What are the opportunities for TVET to underpin the job creation and economic strategies of individual countries in the region that lead to decent work opportunities for Africa’s youth?</td>
</tr>
<tr>
<td>11:25-12:00</td>
<td>Break / Networking</td>
</tr>
<tr>
<td>12:00-12:50 CAT</td>
<td>Panel discussion: Finding common ground to create an enabling environment for private sector engagement in TVET</td>
</tr>
<tr>
<td>10:00-10:50 GMT</td>
<td>Key Questions: What are some of the key roles for the private sector to play and do these need to adapt and change to meet the challenges of the future?</td>
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**Facilitator:** Bartelijne van den Boogert, Team Leader, VET Toolbox project

**Antti Karhunen, Director Sustainable Finance, Investment and Jobs, DG International Partnerships, European Commission**

**Moses Anibaba, Director Sub-Saharan Africa, British Council**

**Chair:** Moses Anibaba, Regional Director SSA, British Council

**Keynote:** The Honorable Vice President, Dr. Saulos Klaus Chilima, Malawi

**Nicholas Ouma, Senior Youth Advisor, African Union**

**Hendrina Chalwe Doroba, Division Manager – Education and Skills Development, African Development Bank**

**Bright Jaja, Founder, iCreate Africa, Nigeria**

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**Chair:** Chris Cooper, Head of Skills, Education and Society, British Council

**Helene Charpentier, Senior Project Officer, Association for the Development of Education in Africa (ADEA)**

**Mr Zukile Christopher Mvalo, Deputy Director-General: Skills Development Branch, Centres of Specialisation, Dept. of Higher Education and Training, South Africa**

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**Chair:** Caroline Mutepfa, Senior Programme Officer, ATVET

**Dhiruj Ramluggun, Head – Social Capital, Business Mauritius**

**Tobias Nambala, General Manager TVET Regulations Namibian Training Authority**

**Dr Ehud Gachugu, Director of the Ajira Digital and Youth Employment Project Kenya Private Sector Alliance (KEPSA)**

**Kristine Langenbucher, Head of Unit, Employment and Skills, Local Employment, Skills and Social Innovation Division, OECD Centre for Entrepreneurship, SMEs, Regions and Cities, OECD**

**Nokuthula Selamolela, Food and Beverage Manufacturing SETA, South Africa**

**Ebenzer Ato Simpson, Former manager, Skills Development Fund, Ghana**

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**Key questions: How can a participatory approach be applied, with a wide range of governmental, non-governmental, community and business partners involved in all stages? How can governments support private initiatives in urban and rural areas to create sustainable employment opportunities that also link to the national TVET training or qualifications?**

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**Panel discussion: Analysing different models of private sector engagement**

Featuring a spotlight on the Sector Skills Council and Public Private Partnerships models. Delegates will be invited to share their innovative models of private sector engagement.

**Key questions: How can industry engagement in TVET lead to gender equity in the labour market?**
Day 1

- How can we strengthen industry bodies or business associations in understanding the value of skilled workers and the needs of the TVET sector to support better quality engagement and consultations?
- What are the key roles for governments to facilitate the involvement of the private sector?
- How can industry engagement in TVET lead to gender equity in the labour market?

15:05–15:45 (CAT)

Breakout sessions: Analysing different models of private sector engagement

Breakout sessions will run in parallel and feature brief, scene-setting input from experts in the field, followed by a wider group discussion.

15:45–16:00 (CAT)

Wrap-up of Day 1 and preview of Day 2

Bartelijne van den Boogert, Team Leader, VET Toolbox project

Day 2

10:00–10:15 (CAT)

Welcome and overview of the day

Bartelijne van den Boogert, Team Leader, VET Toolbox project

10:15–11:30 (CAT)

Keynote

Facilitator: Andrew Hall, Senior Consultant (Policy), Skills Systems, Education and Society, British Council


11:30–12:00

Break/Networking

Chair: Paul Comyn, Senior Skills and Employability Specialist International Labour Organisation (ILO)

Hugh Lauder, University of Bath, UK, Author of “The Death of Human Capital”

Dr Presha Ramasarup, Director of the Centre for Researching Education and Labour, University of the Witwatersrand, South Africa

Prof Ewart Keep, SKOPE, Oxford University, UK

12:00–13:05 (CAT)

Plenary discussion: Engaging tomorrow’s private sector – Supporting the creation of new jobs and industries

Key Questions:

- How do lower- and middle-income countries prepare workers for jobs that don’t yet exist, where countries are dealing with emerging jobs or attempting to incubate new economic sectors?
- How relevant is the concept of supply and demand of skilled workers, when there are not enough jobs in many countries?
- What can a skills system do when there are not enough quality jobs?
- What are the priorities for skills systems to prepare workers for fast changing economies and to address environmental pressures?

Chair: Cynthia Mene, Co-Founder and CEO, Inspire Africa, Nigeria

Mrs. Dineo Mkwezalamba, Founding Director, Dzuka Africa Organization

Oluwafemi Longe, Good Work Guild Members RAS and Co Founder of CCHub and Gjesto, Nigeria
## Day 2

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tbody>
<tr>
<td>14:30-15:20</td>
<td>Panel discussion: Working with the informal economy and SMMEs</td>
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<tr>
<td>15:20-16:00</td>
<td>Breakout sessions: Working with the informal economy and SMMEs</td>
</tr>
<tr>
<td>16:00-16:30</td>
<td>Break / Networking</td>
</tr>
<tr>
<td>16:30-17:15</td>
<td>Showcase of VET Toolbox projects</td>
</tr>
<tr>
<td>17:15-17:25</td>
<td>Wrap-up of Day 2 and preview of Day 3</td>
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</tbody>
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### Key Questions

- Given the fundamental role of the informal sector in African economies, how can TVET formally support SMMEs through skill development?
- What role can pre-vocational skills training and functional literacy and numeracy play in strengthening SMMEs?
- Is the belief that skill acquisition through TVET will lead to the creation of jobs especially in the informal sector through self-employment instead of job-seeking overly ambitious?
- Entrepreneurship training often has the establishment of a small business as an indicator of successful training, what other indicators should be included?

### Breakout sessions: Working with the informal economy and SMMEs

- **Facilitators:** Bartelijne van den Boogert, Team Leader, VET Toolbox project
- **Herbert Byaruhanga,** Managing Director – Bird Uganda Safari, Uganda Tourism Sector Skills Council
- **Sambath Bun,** Secretary General, Young Entrepreneurs Association of Cambodia
- **Neil Shaw,** Toolbox Liaison Officer, British Council
- **Alexis Hoysaux,** Toolbox Liaison Officer, LuxDev
- **Gert Janssens,** Toolbox Liaison Officer, Enabef
- **Anna Lazor,** Toolbox Liaison Officer, GIZ

### Showcase of VET Toolbox projects

- **Facilitator:** Bartelijne van den Boogert, Team Leader, VET Toolbox project
- **Enoch Cudjoe,** Senior Skills Development Advisor, GrEn project, Ghana
- **Afolabi Imoukhuede,** Senior Special Assistant to the Nigerian President, Nigeria
- **Geoff Leask,** Chief Executive & Lisa Wardlaw, College Delivery Manager, Young Enterprise Scotland
- **Bartelijne van den Boogert,** Team Leader, VET Toolbox project
- **Dr Shahnaz Khalil,** Career Guidance Consultant (GIZ)
- **Alice Mukashyaka,** Co-Founder, Starlight, Rwanda
- **Juscelina Guirengane,** Entrepreneurship and employment expert / CEO of Sahane Consultoria & Serviços Lda
- **Euphrasia Mulenga,** Champions Trust Regional Representative for Africa, WorldSkills Champions Trust, Zambia

## Day 3

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<tr>
<td>10:00-10:15</td>
<td>Welcome and overview of the day</td>
</tr>
<tr>
<td>10:15-11:10</td>
<td>Panel discussion: Safeguarding the interests of learners</td>
</tr>
<tr>
<td>11:10-11:50</td>
<td>Breakout sessions: Safeguarding the interests of learners</td>
</tr>
<tr>
<td>11:50-12:20</td>
<td>Break / Networking</td>
</tr>
<tr>
<td>13:15-14:00</td>
<td>Break / Networking</td>
</tr>
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Day 3

14:00-14:55 (CAT)  Panel discussion: Building effective partnerships  
   Key Questions
   • How can countries support the development of trust between industry and TVET to work successfully together?
   • How can the culture gaps between industry and the public sector be overcome?
   • How can industry learn what types of information and support the TVET system needs to develop relevant training?
   • What changes do TVET institutions need to make to meet the needs of industry?
   Chair: Nazrene Mannie, CEO, The Global Apprenticeship Network
   Xhanti Mhlambiso, Programme Manager, Youth Employability and Social Transformation, National Business Initiative, South Africa
   Stefan Thomas, Human Capital Development Expert, Work Based Learning, Africa Team, Centres of Excellence European Training Foundation
   Lowell Williams, Chair, Colleges West Midlands

14:55-15:35 (CAT)  Breakout sessions: Building effective partnerships
   Breakout sessions will run in parallel and feature brief, scene-setting input from experts in the field, followed by a wider group discussion.
   Nazrene Mannie, CEO, The Global Apprenticeship Network
   Janavi Da Silva, Director of Programmes — Green Matters Imvelisi Enviropreneurs, South Africa
   Ms Mpho Mookapel, CEO, Energy and Water SETA South Africa

15:35-16:05  Break/Networking

16:05-16:50 (CAT)  Closing plenary discussion
   • Going forward what are the key priorities for TVET stakeholders in the Sub-Saharan region.
   • How can regional and national actors contribute to these priorities in individual countries?
   • What more is needed for businesses and TVET to work together and achieve common objectives and opportunities?
   • What are the opportunities for TVET to underpin the job creation and economic strategies of individual countries in the region that lead to decent work opportunities for Africa’s youth?
   Chair: Rachel Lomax, Deputy Chair of the British Council
   Indhira Santos, co-lead of the Skills Global Solutions Group, World Bank
   Dr. Fred Kyei Asamoah, Director-General for the Commission for Technical and Vocational Education and Training (CTVET).
   Fabian Wallace-Stephens, Senior Researcher at the RSA Future Work Centre
   Rapporteur: Heike Buerskens, Policy Officer VET, Vocational Education and Training, DG International Partnerships, European Commission

16:50-17:00  Wrap-up and thank-yous  Bartelijne van den Boogert, Team Leader, VET Toolbox project

Please note, sessions and speakers are subject to change.