Programme

VET Toolbox Seminar: How can TVET work effectively with the private sector in fast-changing economies?

Online Seminar: 23-25 November, 2021

Join the conversation via #VETToolbox

www.britishcouncil.org/education/skills-employability/programmes/vet-toolbox
Programme overview

“a radical shift in skills development is both needed and is beginning to take place. To be successful, this shift must respond to the increasing demand for training opportunities with greater private sector involvement”

Dunbar, 2015

Outline

That TVET systems need to engage with the private sector is at this point an accepted fact. However, enabling this is difficult and the private sector is far from homogenous meaning a variety of approaches need to be utilised to effectively engage industry and employers or all shapes and sizes throughout a skills system.

This event will explore the principles and practice of private sector engagement in TVET in detail and reflect on how this can be best shaped to different contexts and ambitions to maximise its effectiveness.

We will offer the opportunity for participants to hear from experts in the field but also make an active contribution to the debate through discussion.

The seminar will be comprised of a series of online sessions tackling the following questions:

• Creating an enabling environment for private sector engagement in TVET.
• Using different models such as PPP and SSC’s.
• Working with the informal economy and SMMES.
• Engaging tomorrow’s private sector - Supporting the creation of new jobs and industries.
• Safeguarding the interests of learners.
• Creating a culture of private sector participation.

Learning Aims

Participants will leave with an improved knowledge and understanding of effective practice in private sector engagement in TVET and how it can be applied.

More specifically, we will provide:

• An analysis of the components that shape effective private sector engagement in TVET systems.
• Tips and examples of effective practiceWorking with the informal economy and SMMES.
• Ideas for policy changes and interventions to contribute to system improvementSafeguarding the interests of learners.
• Time to reflect on the different stakeholders and groups engaged in TVET and the functions they can and do serve.

Hosted by:

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<thead>
<tr>
<th>Name</th>
<th>Job title / role</th>
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<tr>
<td>Barteljine Van Den Boogert</td>
<td>Team Leader, VET Toolbox project</td>
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<td>Moses Anibaba</td>
<td>Director Sub-Saharan Africa, British Council</td>
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<tr>
<td>Andrew Hall</td>
<td>Senior Consultant (Policy), Skills Systems, Education and Society, British Council</td>
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Programme summary

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<td>Closing plenary discussion: Forging the Future</td>
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Day 1

Welcome
10:00-10:15
A welcome to the event from the European Union, the UK Government and British Council and outline of the programme and how the event will proceed.

Facilitator: Bartelijn Van Den Boogert, Team Leader, VET Toolbox project
TBC - UK Minister
TBC - EU Commissioner
Moses Anibaba, Director Sub-Saharan Africa, British Council

Opening plenary discussion: Who is TVET for? - The challenges and opportunities
10:00-11:25
In this opening session we will draw on diverse perspectives from around the world to ask what and who is TVET for and what key challenges does TVET have a role in addressing?

Chair: Moses Anibaba, Regional Director SSA, British Council
TBC – Senior Government Representative, Malawi
Nicholas Ouma, Senior Youth Advisor, African Union
Hendrina Chalwe, Division Manager - Education and Skills Development, African Development Bank
Bright Jaja, Founder, iCreate Africa, Nigeria

Break / Networking
11:25-12:00

Panel discussion: Finding common ground to create an enabling environment for private sector engagement in TVET
12:00-12:50
Key Questions:
• What role does and should government have in creating an enabling environment? What should and shouldn’t government do?

Chair: Chris Cooper, Head of Skills, Education and Society, British Council
Helene Charpentier, Senior Project Officer, Association for the Development of Education in Africa (ADEA)
Dr Zukile Mvalo, Deputy Director-General: Skills Development Branch, Centres of Specialisation, Department of Higher Education and Training, South Africa

Breakout sessions: Finding common ground to create an enabling environment for private sector engagement in TVET
12:50-13:15
Breakout sessions will run in parallel and feature brief, scene-setting input from experts in the field, followed by a wider group discussion.

Dhiruj Ramluggun, Head - Social Capital, Business Mauritius
TBC - Representative from Namibian Training Authority
TBC - Representative from Kenya Private Sector Alliance (KEPSA)

Information sharing: Finding common ground to create an enabling environment for private sector engagement in TVET
12:50-13:30
Plenary feedback
Facilitator: Chris Cooper, Head of Skills, Education and Society, British Council

Break / Networking
13:30-14:15

Panel discussion: Analysing different models of private sector engagement
14:15-15:05
Featuring a spotlight on the Sector Skills Council and Public Private Partnerships models. Delegates will be invited to share their innovative models of private sector engagement.

Chair: Jane Rexworthy, People 1st International
Anna Rubin, Policy Analyst, Local Employment, Skills and Social Innovation Division, OECD Centre for Entrepreneurship, SMEs, Regions and Cities
Nokuthula Selamolela, Food and Beverage Manufacturing SETA, South Africa
Ebenzer Ato Simpson, Skill Development Fund, Ghana

Breakout sessions: Finding common ground to create an enabling environment for private sector engagement in TVET
12:50-13:15

Fati N’Zi-Hassane, Supervisor Human Capital and Institutional Development, Programme Delivery and Coordination Directorate, NEPAD-AUDA

How do you make sure that the system works for all employers in all
different regions and countries and how does this need to adapt and change to meet the challenges and opportunities of the future?

Key questions:
• How do you forge the culture of private sector engagement regardless of the model you are using?
• What incentives work best in engaging more hesitant private sector actors?
• What elements of effective TVET does private sector engagement need to kept separate from or minimised in?
### Day 1

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<tr>
<th>Time</th>
<th>Event</th>
<th>Presenter(s)</th>
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<tr>
<td>15:05-15:30</td>
<td>Breakout sessions: Analysing different models of private sector engagement</td>
<td>Herbert Byaruhanga, Managing Director - Bird Uganda Safaris, Uganda Tourism Sector Skills Council</td>
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<td>Timothy Olawale, Nigerian Employers Consultative Association</td>
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<td>TBC - Representative from Engineering</td>
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<tr>
<td>15:30-15:45</td>
<td>Information sharing: Analysing different models of private sector engagement</td>
<td>Facilitator: Jane Rexworthy, People 1st International</td>
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<td>Plenary feedback</td>
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<td>15:45-16:00</td>
<td>Wrap-up of Day 1 and preview of Day 2</td>
<td>Bartelijne Van Den Boogert, Team Leader, VET Toolbox project</td>
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### Day 2

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<tr>
<td>10:00-10:15</td>
<td>Welcome and overview of the day</td>
<td>Bartelijne Van Den Boogert, Team Leader, VET Toolbox project</td>
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<tr>
<td>10:15-11:30</td>
<td>Keynote</td>
<td>Facilitator: Andrew Hall, Senior Consultant (Policy), Skills Systems, Education and Society, British Council</td>
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<td>11:30-12:00</td>
<td>Networking and information booths</td>
<td>TBC – Daniel Susskind</td>
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<tr>
<td>12:00-13:05</td>
<td>Panel discussion: Engaging tomorrow's private sector - Supporting the creation of new jobs and industries</td>
<td>Chair: TBC</td>
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<tr>
<td>13:05-13:30</td>
<td>Breakout sessions: Engaging tomorrow's private sector - Supporting the creation of new jobs and industries</td>
<td>Cynthia Mene, Co-Founder and CEO, Inspire Africa, Nigeria</td>
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<td>TBC - Representative from Jobs Creation Commission, Ethiopia</td>
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<td>TBC – Representative from Vocational Education and Training Authority, Tanzania</td>
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<td>13:45-14:30</td>
<td>Break / Networking</td>
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### Day 2 Discussion two – Going digital

**14:30-15:20**

**Panel discussion: Working with the informal economy and SMMEs**

*Key Questions*

- Should we treat the divide between the formal and informal economy as distinct or a spectrum?
- What are the key success factors in engaging SMME’s in TVET?
- How do we ensure and demonstrate benefit to smaller less formal enterprises in engaging?
- Can and should we provide greater flexibility and less bureaucracy?

*Chair:* TBC

Beatrice Schinkel, Project Manager & Enoch Cudjoe, Senior Skills Development Advisor, GrEEn project, Ghana

TBC - Representative from COBRON, Nigeria

TBC - Policy maker, Job Creation & Youth Employment, Nigeria

**15:20-15:45**

**Breakout sessions: Working with the informal economy and SMMEs**

Breakout sessions will run in parallel and feature brief, scene-setting input from experts in the field, followed by a wider group discussion.

Geoff Leask, Chief Executive & Lisa Wardlaw, College Delivery Manager, Young Enterprise Scotland

Mendy Lerato Lusaba, CEO, The Domestic Workers Association of Zimbabwe

TBC - Representative from ILO, Ethiopia

**15:45-16:00**

**Information sharing: Working with the informal economy and SMMEs**

*Facilitator:* TBC

Plenary feedback

**16:00-16:30**

**Break / Networking**

**16:30-17:00**

**Showcase of VET Toolbox projects**

*Facilitator:* Bartelijne Van Den Boogert, Team Leader, VET Toolbox project

TBC - Presenters

**17:00-17:10**

**Wrap-up of Day 2 and preview of Day 3**

Bartelijne Van Den Boogert, Team Leader, VET Toolbox project

### Day 3

**10:00-10:15**

**Welcome and overview of the day**

Bartelijne Van Den Boogert, Team Leader, VET Toolbox project

**10:15-10:30**

**Panel discussion: Safeguarding the interests of learners**

*Chair:* James Keevy, CEO, JET Education Services

Dr Anthony Mann, Senior Policy Analyst, OECD

Prof. Stephanie Matseleng Allais, Centre for Researching Education and Labour, School of Education, University of the Witwatersrand, South Africa

Sabelo Buthelezi, Chief Director, Special Project Unit, Department of Higher Education and Training, South Africa

**11:10-11:15**

**Breakout sessions: Safeguarding the interests of learners**

Breakout sessions will run in parallel and feature brief, scene-setting input from experts in the field, followed by a wider group discussion.

Dr Florian Mtey, Head of Studies National College of Tourism Tanzania

Lillian Moremi, CEO, Career Coaching, Botswana

**11:35-11:50**

**Information sharing: Safeguarding the interests of learners**

*Facilitator:* TBC

Plenary feedback

**11:50-12:20**

**Break / Networking**

**12:20-13:15**

**Panel discussion: Youth Panel – Skills Development and entrepreneurship for meaningful employment**

*Chair:* Alice Vossa, ILO Regional Skills Specialist

Alice Mukashyaka, Co-Founder, Starlight, Rwanda

Juscelina Guirengane, President, National Association of Young Entrepreneurs, Mozambique

Euphrasia Mulenga, Champions Trust Regional Representative for Africa, WorldSkills Champions Trust, Zambia

**13:15-13:30**

**Break / Networking**
### Day 3

**14:00-14:55**  
**Panel discussion: Building effective partnerships**  
*Chair: TBC*

- **Key Questions**
  - What tips do you have for building partnerships with the private sector?
  - How can we ensure international partnerships and those with our peers globally are also effective?
  - How best can we create a shared vision that everyone buys into and clear roles and responsibilities?

**14:55-15:20**  
**Breakout sessions: Building effective partnerships**  
*Nazrene Mannie, CEO, The Global Apprenticeship Network*

- Breakout sessions will run in parallel and feature brief scene-setting input from experts in the field, followed by a wider group discussion.
  - **Janavi Da Silva, Director of Programmes – Green Matters Imvelisi Enviropreneurs, South Africa**

**15:20-15:35**  
**Information sharing: Building effective partnerships**  
*Facilitator: TBC*

- Plenary feedback

**15:35-16:05**  
**Networking and information booths**

**16:05-16:50**  
**Closing plenary discussion**  
*Chair: TBC*

- TBC, representative from the World Bank
- TBC – Representative, Government of Ghana
- TBC – EU representative

**16:50-17:00**  
**Wrap-up and thank-yous**  
*Bartelijne Van Den Boogert, Team Leader, VET Toolbox project*

Please note, sessions and speakers are subject to change.